



**THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY,
NY 12234**

Dr. Vicma Ramos
District Superintendent of Schools
Second Supervisory District of Ontario-Seneca-Yates-Cayuga-Wayne Counties
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November 5, 2020

Dear Newark Central Schools Community,

I am pleased to be assisting the Newark Central School District Board of Education in their search for your next Superintendent of Schools. As the superintendent search consultant, I will guide the Board of Education through a process to select the next Newark Superintendent. At their Board of Education meeting, the Board has determined that it is within the District's best interest to conduct a closed search.

Through the closed, confidential search process, there is much involvement with District and community stakeholders. Feedback is collected prior to the development of the candidate profile and the Board's confidential interview process. It is important to the Board of Education that all stakeholders have the opportunity to share their valuable feedback. On behalf of the Board, we encourage you to share your feedback by participating in the confidential digital survey and informational meetings. The information gathered will be aggregated and used throughout the search process.

The anticipated closed search timeline is as follows:

- November – feedback and information gathering from stakeholders through digital search survey and informational meetings.
- December - position posted and advertised.
- January - February – confidential interview process with the Board of Education and announcement of Superintendent.

In the upcoming weeks, the Newark and W-FL BOCES websites will have information on how you can share your input through the on-line search survey and participating in meetings. We strongly encourage your participation. Your voice matters!

I look forward to working with you throughout the search process. Any questions regarding the Superintendent Search Process should be directed to my office at 315-332-7284.

Thank you.

Dr. Vicky Ramos
Wayne-Finger Lakes BOCES
District Superintendent and Search Consultant